

Employee Benefits

At Servier, we take our employees' health and happiness seriously. With some of our benefits highlighted below, we promote a strong work-life integration and set our employees up for long-term success.

Work-Life Integration



Support flexible work schedule and hybrid office model

Flexible time off with no limit to sick, vacation or personal days

Half-day summer Fridays, week-long summer and holiday shutdowns*



12 weeks of paid leave for all new parents following the birth of a newborn or adoption of a child

Employer-sponsored short-term and long-term disability



Employer-sponsored parking and commuter benefits

401K employer match contribution up to 5% with immediate vesting

Company-wide recognition program

Benefit Highlights



Choice of 2 PPO-based medical plans



Tuition reimbursement



Generous employer-sponsored HSA contributions



Employer-sponsored healthcare advocacy service through Alight Solutions



Onsite fitness center



Employer-sponsored financial wellness benefit through Prudential Financial